

**IN THE CIRCUIT COURT OF THE SIXTH JUDICIAL CIRCUIT
IN AND FOR PASCO COUNTY, FLORIDA
CIVIL DIVISION**

**SHERYL HOLLY-TAYLOR, on behalf of
herself and on behalf of all others
similarly situated,**

Plaintiff,

v.

CASE NO. 2020-CA-000327CAAXES

**ACADIA HEALTHCARE CO., INC. and
THE REFUGE - A HEALING PLACE, LLC,**

Defendants.

PROPOSED ORDER OF PRELIMINARY APPROVAL

The Plaintiff's unopposed motion for preliminary approval of the proposed settlement agreement in this action; conditional certification of a class solely for settlement purposes; appointment of plaintiff's counsel as class counsel; appointment of plaintiff as class representative; approval of the proposed notice of the settlement and notice procedures; scheduling of a fairness hearing; and approval of deadlines and procedures for opting out, objecting, and filing a motion for an award of attorneys' fees, expenses, and an incentive award is **GRANTED**.

Capitalized terms in this Order shall have the meanings set forth in the Settlement Agreement.

I. Preliminary Approval of the Settlement

1. Based on a review of the motion for preliminary approval and all other papers submitted in connection with the motion, the Court finds it has jurisdiction over this action and that the named Plaintiff has standing as to her claims under 15 U.S.C. § 1681b(b)(2)(i)-(ii), 15 U.S.C. § 1681b(b)(3)(A), and 15 U.S.C. § 1681(f).

2. The settlement memorialized in the Settlement Agreement is preliminarily approved. For purposes of preliminary approval, the Court finds the proposed settlement fair, reasonable, and adequate.

2. The proposed settlement is within the range for possible final settlement approval, and the proposed notice to the class is adequate.

3. The settlement is the result of good-faith, arm's-length negotiation by attorneys well-versed in the prosecution of Fair Credit Reporting Act actions.

II. Conditional Certification of the Proposed Rule 1.220 Settlement Class

4. For settlement purposes only, the Settlement Classes consists of:

The Disclosure Settlement Class:

All individuals for whom any Defendant or a U.S. affiliate thereof procured a criminal background check report based upon a paper authorization and disclosure form within two (2) years of the filing of the Action through the date of final judgment.

Non-Monetary Relief Class:

All individuals for whom any Defendant or a U.S. affiliate thereof procured a criminal background check within the five (5) years preceding the filing of the Action through the date of final judgment.

5. For settlement purposes only, the Disclosure and Non-Monetary Relief Settlement Classes meet the requirements for class certification under Rules 1.220(a) and (b)(3), Florida Rules of Civil Procedure. The identities of the members of the Disclosure Settlement Class can be ascertained from records available to Defendants.

6. For settlement purposes only, the Settlement Classes satisfy Rule 1.220(a)(1) because the joinder of the class members is impracticable.

7. For settlement purposes only, the Settlement Classes satisfy Rule 1.220(a)(2) because the class members' claims share common questions of fact and law.

8. For settlement purposes only, the Settlement Classes satisfy Rule 1.220(a)(3) because the Plaintiff's claims and those of the classes arise out of the same practice and are based on the same legal theories.

9. For settlement purposes only, Rule 1.220(a)(4) is satisfied because no conflict of interest exists between the Plaintiff and the Settlement Classes, and the Plaintiff has retained competent counsel to represent her and the Settlement Class. Plaintiff's counsel, Luis A. Cabassa and Brandon J. Hill of Wenzel Fenton Cabassa, P.A., and Craig C. Marchiando of Consumer Litigation Associates, P.C., regularly engage in FCRA lawsuits and are capable of adequately representing the Settlement Class Members' interests in this action.

10. For settlement purposes only, Rule 1.220(b)(3) is satisfied because common legal and factual issues predominate over individualized issues. Resolution of the common issues for the members of the Settlement Classes in a single, coordinated proceeding is superior to individual lawsuits addressing the same legal and factual issues.

III. Appointment of Class Counsel and Class Representative

11. Luis A. Cabassa and Brandon J. Hill of Wenzel Fenton Cabassa, P.A., and Craig Marchiando of Consumer Litigation Associates, P.C. are appointed as Class Counsel for the Settlement Classes.

12. Class Counsel performed substantial work identifying, investigating, prosecuting, and settling Plaintiff's and the settlement Class Members' claims and have knowledge of the applicable law.

13. Shirley Holly-Taylor is appointed as Class Representative.

IV. Notice

14. The proposed short form Notice of Settlement, which is attached as Exhibit B to the Settlement Agreement, is approved and must be sent via U.S. mail to the members of the Disclosure Settlement Class. The Question and Answer Notice (long form notice) that will be posted on the settlement website, which is attached as Exhibit C to the Settlement Agreement, is also approved. Further, the notice procedures set forth in the Settlement Agreement are approved.

15. The content of the Notice complies with due process and Rule 1.220(d)(2), and is the best notice practicable under the circumstances such that it meets all requirements of due process.

16. The Court further orders that:

a. Notice. No later than ten (10) days after entry of this Order (the "Notice Date"), the Settlement Administrator must mail the Notice and establish the Settlement Website, including the Question and Answer Notice, in accordance with the Settlement Agreement.

b. Motion for Final Approval, Attorneys' Fees and Costs. No later than 21 days before the Final Fairness Hearing, the Parties are directed to file their Motion For Final Approval and as to Plaintiff's attorneys' fees and costs. Class Members shall have the opportunity to respond to Plaintiff's Motion within seven days of filing, with Plaintiff having a right of reply also within seven days.

c. Objections. The deadline for filing and serving objections to the Settlement shall be sixty days after the Notice Date. Settlement Class Members who do not file an objection that meets all of the requirements set forth below and in the Settlement Agreement waive any objection to the Settlement. Objections must be filed with the Court, served on Class Counsel and Defendant's Counsel (at the addresses listed below), reference this lawsuit and:

- (i) state the objector's full name, current address, and telephone number;
- (ii) include the Claim Number listed on the Notice sent to the objector;
- (iii) contain the objector's original signature;
- (iv) state that the objector objects to the Settlement, in whole or in part;
- (v) state the legal and factual basis for the objection;
- (vi) attach copies of any documents that the objector wants the Court to consider in support of the objection;
- (vii) identify by name, address, and bar number any attorney who represents the objector with respect to the objection or who assisted or advised the objector in any way with respect to the objection;
- (viii) list by case name and civil action number all class action settlements to which the objector (or any attorney that meets the description of subsection vii immediately above) have objected within the last five years; and send each to the following:

Clerk of Court Clerk of the Court, Circuit Court of the Fourth Judicial Circuit, in and for Pasco County, Florida, 38053 Live Oak Avenue, Dade City, Florida 33523, File: *Holly-Taylor v. Acadia Healthcare Company, Inc., et al.*

Class Counsel Brandon J. Hill
 Luis A. Cabassa
 Wenzel Fenton Cabassa, P.A.
 1110 N. Florida Ave., Suite 300
 Tampa, FL 33602

Defendants' Counsel Mark W. Peters
 John E. B. Gerth
 Waller Lansden Dortch & Davis, LLP
 511 Union Street, Suite 2700
 Nashville, TN 37219

d. Fairness Hearing. ~~The final Fairness Hearing is scheduled for [DATE], at [TIME] at the Circuit Court of the Sixth Judicial Circuit, in and for Pasco County, Florida, 38053 Live Oak Avenue, Dade City, Florida 33523, in Courtroom # [] before Judge _____.~~

SO ORDERED, this _____ day of _____, 2020.

SIGNED AND DATED

JUN 19 2020

CIRCUIT COURT JUDGE
SAN G. BARTHLE
CIRCUIT JUDGE

Copies furnished to all counsel of re

4819-9045-1645.1

EXHIBIT B
(short form notice)

COURT-ORDERED
NOTICE

Holly-Taylor
v.
*Acadia Healthcare
Company, Inc., et al.*

Class Action
Notice on Other Side

c/o ADMINISTRATOR
ADDRESS

PRESORT
FIRST CLASS
U.S. POSTAGE
PAID

0 1 2 3 4 5 6 7 8 9 0 1 0 2 0 3 0 4

Postal Service: Please do not mark barcode

ID: 00001234

First Last
Address1
Address2
City State Zip Code

A settlement has been reached in a class action lawsuit against Acadia Healthcare Company, Inc. and The Refuge – A healing Place, LLC (“Defendants”) for alleged violations of the Fair Credit Reporting Act (“FCRA”). Named Plaintiff Sheryl Holly-Taylor claims that Defendants’ Background Check forms allegedly contained extraneous information that violated the FCRA, and that Defendants’ further violated the FCRA in the way they gave notice to individuals when choosing to use the contents of consumer reports against them and for obtaining consumer reports without proper authorization.

Am I a Class Member? Company records indicate you are a member of the class. The class of which you are a member is defined as follows: “All individuals for whom any Defendant or a U.S. affiliate thereof procured a criminal background check report based upon a paper authorization and disclosure form within two (2) years of the filing of the Action through the date of final judgment.”

What Can I Get and How Do I Get it? If you have suffered harm as a result of a criminal background check, affirm that you were harmed under penalty of perjury, timely return the attached Claim Form to the Settlement Administrator, and the Court grants final approval of the Class Settlement, you will be sent a Settlement Check UP TO \$100.00. The amount of your Settlement Check will be determined by dividing: 100% of the Settlement Fund by the number of Class Members that timely return claim forms to the Class Settlement Administrator. Depending upon the cost of notice, administration, and other expenses approved by the court, the amount of each Settlement Check may be reduced on a pro rata (proportional) basis.

THE ATTACHED CLAIM FORM MUST BE RECEIVED BY THE CLASS SETTLEMENT ADMINISTRATOR NO LATER THAN _____, 2020.

Who Represents Me? The Court appointed lawyers Luis A. Cabassa and Brandon J. Hill from Wenzel Fenton Cabassa, P.A. as Class Counsel, whose telephone number is (813) 224-0431, along with Craig Marchiando of Consumer Litigation Associates. They will seek to be paid legal fees and costs out of the settlement fund of up to \$400,000 of the settlement fund, plus costs totaling \$5,000. They will also seek a service award of \$10,000 for the Named Plaintiff who brought this case. You may also hire and pay for a lawyer at your expense.

What If I Don't Like the Settlement? You can exclude yourself or object. To exclude yourself and keep any rights you may have to sue Defendant over the legal issues in this lawsuit, and write the settlement administrator by [DATE]. If you do not exclude yourself, you may object to the proposed settlement. To do so, you must file a written objection with the Court by [DATE].

When Will the Court Consider the Proposed Settlement? The Court will hold the Final Approval hearing at [] a.m./p.m. on _____ Circuit Court of the Fourth Judicial Circuit, in and for Pasco County, Florida, 38053 Live Oak Avenue, Dade City, Florida 33523, in Courtroom # [].

How Do I Get More Information? For more information, contact the settlement administrator at [NUMBER HERE] or via e-mail at [EMAIL ADDRESS], or visit the following website [long-form website here].

EXHIBIT C
(long form notice)

**IN THE CIRCUIT COURT OF THE SIXTH JUDICIAL CIRCUIT
IN AND FOR PASCO COUNTY, FLORIDA
CIVIL DIVISION**

**SHERYL HOLLY-TAYLOR, on behalf of
herself and on behalf of all others
similarly situated,**

Plaintiff,

v.

CASE NO. 2020-CA-000327CAAXES

**ACADIA HEALTHCARE CO., INC. and
THE REFUGE - A HEALING PLACE, LLC,**

Defendants.

NOTICE OF PROPOSED CLASS ACTION SETTLEMENT AND HEARING

A court authorized this Notice. This is not a solicitation from a lawyer.

This notice relates to a proposed settlement in a class action lawsuit which alleges that Defendant Acadia Healthcare Company, Inc., and The Refuge – A Healing Place, LLC (collectively “Defendants”) violated the Fair Credit Reporting Act (“FCRA”). Plaintiff Sheryl Holly-Taylor (“Plaintiff”) alleged that Defendants violated the FCRA by inserting extraneous information into forms authorizing the procurement and use of consumer report information in background checks for employment purposes, by not providing the required pre-adverse notice to applicants prior to taking adverse action against them, and by obtaining consumer reports without the proper authorization. Defendants deny that they violated the law in any way whatsoever. The two sides disagree as to whether Defendants’ conduct was permitted under the FCRA, whether Defendant would be liable under the FCRA with respect to that conduct and, if so, the extent of any such liability. The parties have, however, agreed to resolve the lawsuit through a Court-supervised settlement.

- Membership in the settlement class will be determined based upon Defendants’ records.
- You are receiving this notice because Defendants’ records indicate that you are a Class Member, so you are eligible to participate in this class action settlement.

How to Get Paid from the Settlement:	If you timely return the attached Claim Form or file a claim through the Settlement Website noting that you choose to receive a cash recovery, and the Court grants final approval of the Class Settlement, you will be sent a Settlement Check UP TO \$100.00. The amount of
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	<p>your Settlement Check will be determined by dividing: 100% of the Settlement Fund by the number of Class Members that timely return claim forms to the Class Settlement Administrator. Depending upon the cost of notice, administration, and other expenses approved by the court, the amount of each Settlement Check may be reduced on a pro rata (proportional) basis.</p> <p>THE CLAIM FORM MUST BE RECEIVED BY THE CLASS SETTLEMENT ADMINISTRATOR NO LATER THAN _____, 2020</p>
What happens if you do nothing:	If the Court approves the settlement and you do nothing, you will be releasing your claims and you will not receive your share of a class action settlement, up to \$100.00. The Full Release and Released Parties are available on the Settlement Website, [WEB ADDRESS]
How to ask that you be excluded:	You have the right to exclude yourself from the settlement completely ("opt out"). You can opt out by following the instructions on the Settlement website. You will not receive any monetary payments from the Settlement. You will not have any right to object, but you will not be bound by the terms of this Settlement and will retain your right to file your own lawsuit. The opt out deadline is _____, 2020.
Object by [DATE]:	You may write to the Court about why you don't like the settlement. You cannot object if you opt out.
Go to a Hearing on DATE	Ask to speak in Court about the fairness of the settlement.

- Your rights and options—and the deadlines to exercise them—are explained in this Notice; The Court still has to decide whether to approve this settlement, which may take some time.

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Basic Information

1. Why did I get this notice?

This notice has been sent for the benefit of potential members of the following Settlement Class:

All individuals for whom any Defendant or a U.S. affiliate thereof procured a criminal background check report based upon a paper authorization and disclosure form within two (2) years of the filing of the Action through the date of final judgment.

Composition of the Settlement Classes is based upon records available to Defendants. This Notice has been sent because members of the Settlement Class have a right to know about a proposed settlement of a class action lawsuit in which they are class members, and about all of their options, before the Court decides whether to approve the settlement. If the Court approves the settlement, and after objections or appeals relating to that settlement are resolved, the benefits provided for by the settlement will be available to members of the Settlement Class.

This Notice explains the lawsuit, the settlement, your legal rights, what benefits are available, who is eligible for them, and how to get them. A full copy of the Settlement Agreement is available to Class Members on a website created by the settlement administrator, available at www._____.com.

2. What is the lawsuit about?

Plaintiff alleges that Defendants' pre-employment Background Check Form, and Defendant's alleged procurement of consumer reports on the basis of that form, violate the Fair Credit Reporting Act ("FCRA"). Plaintiff also alleged Defendant failed to provide her with the required pre-adverse action notice before taking adverse action against her, and that they obtained reports about her and Class Members without proper authorization. Based on this allegation, Plaintiff seeks statutory damages.

Defendants dispute Plaintiff's allegations and deny all liability to Plaintiff and the Settlement Class. In the lawsuit, Defendants have denied Plaintiff's allegations and have raised a number of defenses to the claims asserted. No court has found Defendants violated the law in any way. No Court has found that the Plaintiff could recover any certain amount in this litigation. Although the Court has authorized Notice to be given of the proposed Settlement, this Notice does not express the opinion of the Court on the merits of the claims or defenses asserted by either side in the lawsuit.

3. Why is this case a class action?

Class actions are lawsuits in which the claims and rights of many people are decided in a single proceeding. In a class action, Representative Plaintiffs ("Class Representatives") seek to assert claims on behalf of all members of a class or Class of similarly situated people. In a class action, people with similar claims are treated alike. The court is guardian of the class's interests and supervises the prosecution of the class claims by Counsel for the Settlement Class to assure that the representation is adequate. Class members are not individually responsible for the costs or fees of counsel, which are subject to court award.

4. Why is there a settlement?

The Court did not decide this case in favor of the Class Representative or in favor of Defendants. Instead, Counsel for the Settlement Class investigated the facts and applicable law regarding the Class Representative's claims and Defendants' defenses. The parties engaged in lengthy and arm's-length negotiations to reach this settlement. The Class Representative and Counsel for the Settlement Class believe that the proposed settlement is fair, reasonable, and adequate and in the best interests of the class.

Both sides agree that, by settling, Defendants are not admitting any liability or that they did anything wrong. Both sides want to avoid the uncertainties and expense of further litigation.

Who Is In The Settlement

5. How do I know if I am part of the settlement?

If you received a postcard notice, records available to Defendants indicate you are a member of the Disclosure Class. If you are not certain as to whether you are a member of the Disclosure Class, you may contact the Claims Administrator to find out. In all cases, the question of class membership will be determined based on records reasonably available to Defendants.

The Settlement Benefits—What You Get

6. What does the settlement provide?

If you timely return the attached Claim Form or file a claim through the Settlement Website, and the Court grants final approval of the Class Settlement, you will be sent a Settlement Check for UP TO \$100.00. The amount of your Settlement Check will be determined by dividing: 100% of the Settlement Fund by the number of Class Members that timely return claim forms to the Class Settlement Administrator. Depending upon the cost of notice, administration, and other expenses approved by the court, the amount of each Settlement Check may be reduced on a pro rata (proportional) basis. Because no claims have yet been submitted, we do not know the amount you will be awarded.

THE CLAIM FORM MUST BE RECEIVED BY THE CLASS SETTLEMENT ADMINISTRATOR NO LATER THAN _____, 2020.

7. When would I get my benefit?

The Court will hold a Fairness Hearing on [DATE], at [TIME] at the Circuit Court of the Fourth Judicial Circuit, in and for Pasco County, Florida, 38053 Live Oak Avenue, Dade city, FL 33523, in Courtroom #[] before Judge _____ to decide whether to approve the settlement. It is also possible that there may be appeals. Payments to members of the Settlement Class will be made only if the settlement is finally approved and all appeals are resolved. This may take some time, so please be patient.

8. What am I giving up to get a benefit or stay in the class?

Upon the Court's approval of the settlement, all members of the Settlement Class who do not exclude themselves (as well as spouses, heirs, and others who may possess rights on their behalf) will fully release Defendants (and their affiliates, subsidiaries, employees, and others who may be subject to claims with respect to Defendant as specified in the Settlement Agreement) for all claims, including claims for statutory damages and actual damages, arising out of or relating directly or indirectly in any manner whatsoever to the facts alleged or which could have been alleged or asserted in this case, including but not limited to any and all claims under the FCRA. This release may affect your rights, and may carry obligations, in the future. If the Court approves the settlement and you do nothing, you will be releasing your claims and you will not receive your share of a class action settlement, up to \$100.00. The Full Release and Released Parties are available on the Settlement Website, [WEB ADDRESS]

9. How do I get out of the Settlement?

If you choose to be excluded from the Settlement, you will not be bound by any judgment or other final disposition of the lawsuit. You will retain any claims against Defendant you might have. To

request exclusion, you must state in writing your desire to be excluded from the Settlement Class. **Your request for exclusion must be sent by first class mail, postmarked on or before [date] days after the postmark on this Notice, addressed to:**

Holly-Taylor v. Acadia Healthcare Co., Inc., et al
Claims Administrator
c/o American Legal Claim Services, LLC
8475 Western Way
Jacksonville, FL 32256

If the request is not postmarked on or before [date] days after the postmark on this Notice, your request for exclusion will be invalid, and you will be bound by the terms of the settlement approved by the Court, including without limitation, the judgment ultimately rendered in the case, and you will be barred from bringing any claims which arise out of or relate in any way to the claims in the case as specified in the Release referenced above.

10. If I don't exclude myself, can I sue Defendants for the same thing later?

No. Unless you exclude yourself, you give up any right to sue Defendants for the claims that this settlement resolves regarding background check-related claims.

11. If I exclude myself, can I get benefits from this settlement?

No. If you exclude yourself, you are not part of the settlement.

The Lawyers Representing You

12. Do I have a lawyer in this case?

The Court has appointed Sheryl Holly-Taylor as Class Representative. The Court has appointed Wenzel Fenton Cabassa, P.A. as Counsel for the Settlement Class:

Luis A. Cabassa, Esq.
Brandon J. Hill, Esq.
WENZEL FENTON CABASSA, P.A.
1110 North Florida Ave., Suite 300
Tampa, Florida 33602
Telephone: (813) 224-0431

Counsel for the Settlement Class represent the interests of the Settlement Class. You may hire your own attorney to advise you, but if you hire your own attorney, you will be responsible for paying that attorney's fees.

13. How will the lawyers be paid?

Class Counsel intend to apply to the Court for an award of attorneys' fees, in an amount not to exceed \$400,000, plus their reasonably incurred costs of litigation of \$5,000. The Court may award less. Named Plaintiff Sheryl Holly-Taylor will also ask for an incentive payment for serving as the Named Plaintiff in an amount not to exceed \$10,000. These amounts will be paid from the Settlement Fund, not by you, and whether they are awarded in full, or not, will reduce the amount recovered by each Class Member.

Objecting To The Settlement

14. How do I tell the Court that I don't like the settlement?

You can object to any aspect of the proposed settlement by filing and serving a written objection. Your written objection must include: (1) your name, address, telephone number, email address and signature; (2) a detailed statement of the specific factual and legal basis for the objection(s) being asserted; (3) a notice of your intent to appear at the final Fairness Hearing at [TIME] on [DATE], if you intend to appear; and (4) a detailed description of any and all evidence, including copies of any exhibits, which you may offer at the Fairness Hearing. Additional details about objecting are included in the Court's Order Granting Preliminary Approval of the Settlement, which is available on the settlement website [insert].

You must file any objection with the Clerk of the Court at the address below within 60 days of the postmark on this Notice:

Clerk of Court
38053 Live Oak Avenue
Dade City, FL 33523
Holly-Taylor v. Acadia Healthcare Co., Inc. et al
Case No.: []

Any member of the Settlement Class who does not file and serve an objection in the time and manner described above will not be permitted to raise that objection later.

15. What's the difference between objecting and excluding?

Objecting is simply telling the Court that you don't like something about the Settlement. You can object only if you stay in the Settlement. Excluding yourself is telling the Court that you don't want to be part of the Settlement. If you exclude yourself, you have no basis to object because the lawsuit no longer affects you. If you exclude yourself, you will not receive any payment from the Settlement.

16. Where and when will the Court decide whether to approve the settlement?

There will be a Fairness Hearing to consider approval of the proposed settlement [DATE], at

[TIME] at the Circuit Court of the Sixth Judicial Circuit, in and for Pasco County, Florida, 38053 Live Oak Avenue, Dade City, Florida 33523, in Courtroom #[] before Judge _____ . The hearing may be postponed to a later date without further notice, but that information will be available on the settlement website should the hearing be rescheduled. The purpose of the hearing is to determine the fairness, reasonableness, and adequacy of the terms of settlement; whether the Settlement Class is adequately represented by the Class Representative and Counsel for the Settlement Class; and whether an order and final judgment should be entered approving the proposed settlement. The Court also will consider Settlement Class Counsel's application on an award of attorneys' fees and expenses and Class Representative's Service Award.

You will be represented at the Fairness Hearing by Counsel for the Settlement Class, unless you choose to enter an appearance in person or through your own counsel. The appearance of your own attorney is not necessary to participate in the Fairness Hearing.

17. Do I have to come to the hearing?

No. Counsel for the Settlement Class will represent the Settlement Class at the Fairness Hearing, but you are welcome to come at your own expense. If you send any objection, you do not have to come to Court to talk about it. As long as you filed and mailed your written objection on time, the Court will consider it. You may also pay your own lawyer to attend, if you wish.

18. May I speak at the hearing?

You may ask the Court for permission to speak at the Fairness Hearing.

Getting More Information

19. Are there more details about the settlement?

This Notice is only a summary. For a more detailed statement of the matters involved in the lawsuit or the settlement, you may refer to the papers filed in this case during regular calendar hours at the office of the Clerk of the Court, Circuit Court of the Fourth Judicial Circuit, in and for Pasco County, Florida, 38053 Live Oak Avenue, Dade City, Florida 33523, File: *Holly-Taylor v. Acadia Healthcare Co. Inc. et al*, Case _____. The full Settlement Agreement and certain pleadings filed in this case can also be requested, in writing, from the Claims Administrator, identified in Paragraph 10 above, and also accessed on the website created for this settlement by the Claims Administrator, available at [www.\[\].com](http://www.[].com).

20. How do I get more information?

You can contact the Claims Administrator, identified above, or Class Counsel for Plaintiff, or Defendant's counsel, at the below contact addresses with questions:

Brandon J. Hill, Esq.
Luis A. Cabassa, Esq

WENZEL FENTON CABASSA, P.A.
1110 North Florida Ave., Suite 300
Tampa, Florida 33602
Class Counsel for Plaintiff

or

Mark W. Peters, Esq.
Waller Lansden Dortch & Davis, LLP
511 Union Street, Suite 2700
Nashville, TN 37219
Counsel for Defendant

EXHIBIT D

(claim form)

Sheryl Holly-Taylor v. Acadia Healthcare Company, Inc., et al.

CLASS ACTION THE CLAIM FORM MUST BE RECEIVED BY
_____, 2020.

IF YOU WANT TO SHARE IN THE SETTLEMENT, THEN YOU MUST MAIL IN THIS FORM TO:

[Insert Address of Claims Administrator (both U.S. Mail Address and e-mail address)]

I affirm under penalty of perjury that I believe I was actually harmed in connection with a criminal background check procured by an Acadia-affiliated facility. The paperwork I received was confusing to me and I was not aware that a criminal background check would be obtained about me. I want to receive a portion of the settlement fund, up to a maximum of \$100.00. I understand that the payment may be subject to reduction based upon the number of class members that timely return the claim form and the attorneys' fees, litigation expenses, and the service award approved by the Court.

Signature: _____

Print Name: _____

Address: _____

If your name or address has changed, please enter the new information below:

Name: _____

Address: _____

City: _____, State _____, Zip Code _____